

Responsible Artificial Intelligence Policy

Gamania Digital Entertainment Co., Ltd.(hereinafter referred to as the "Company")believes that Artificial Intelligence (AI) can drive innovation, enhance operational efficiency, and create long-term value for customers, employees, society, and the environment. At the same time, we recognize that the development and deployment of AI may introduce challenges related to data protection, cybersecurity, fairness, transparency, and environmental impacts.

To ensure that the development, adoption, and use of AI are aligned with our corporate values and sustainability principles, we have established this Responsible Artificial Intelligence Policy as the foundation for governing all AI-related activities.

I. Data Privacy and Protection

We are committed to protecting personal data and confidential information throughout the AI lifecycle. We strive to apply privacy protection principles in the development and use of AI systems, process data in a lawful, ethical, and responsible manner, respect the information rights of stakeholders, and comply with applicable legal, regulatory, and corporate governance requirements.

II. Cybersecurity and System Resilience

We are committed to maintaining the security, reliability, and resilience of AI systems. Through appropriate safeguards and risk management measures, we seek to mitigate the risks of unauthorized access, data breaches, cyberattacks, and other threats that may adversely affect our operations, stakeholders, or AI-enabled services.

III. Fairness and Bias Mitigation

We are committed to promoting fair and inclusive AI applications and to addressing the potential risks of bias arising from algorithms, models, and datasets. We continuously assess the impacts of AI systems on different individuals and groups and seek to prevent unreasonable discrimination or unfair outcomes.

IV. Human Oversight and Human Judgment

We believe that AI should support, rather than replace, human responsibility and decision-making. For significant, sensitive, or high-impact matters, we will maintain appropriate human oversight and intervention mechanisms to help ensure that decisions remain aligned with ethical principles, legal requirements, and corporate values. Also, we will protect the rights of stakeholders to apply for human review in the event of disputes arising from automated decisions.

V. Transparency and Explainability

We are committed to enhancing the transparency of AI applications and, where reasonably practicable, helping users understand the purpose, limitations, and outcomes of AI systems. We seek to foster trust in AI technologies by promoting transparency and explainability appropriate to the context of use.

VI. Accountability and Governance

We establish clear responsibilities and management mechanisms for the governance of AI and designate the “Group Information Security Management Committee” to oversee the implementation of AI. We maintain an appropriate AI governance framework and continuously monitor, assess, and improve the impacts of AI systems in order to safeguard stakeholder interests and uphold accountability.

VII. Scope and Boundaries of AI Use

We define clear requirements regarding the appropriate use of AI and implement suitable controls to ensure that AI systems operate within their intended purpose. We seek to prevent the misuse of AI or its deployment in contexts that may create unintended or adverse impacts. This policy applies to all units of our company and may be extended to require partners and AI service providers to comply with it.

VIII. Environmental Sustainability

We recognize the environmental impacts associated with AI development and deployment. We are committed to improving the efficiency of AI operations and optimizing resource utilization, with the objective of continuously reducing our ecological footprint while balancing technological advancement and environmental stewardship.

IX. Prohibited Misuses of AI

We do not support the development or deployment of AI systems that may undermine human rights, human dignity, or societal trust. This includes manipulative practices, the exploitation of vulnerable individuals or groups, social scoring mechanisms, unauthorized biometric surveillance, and other applications that are inconsistent with applicable laws, ethical principles, or our corporate values.

X. Supplementary Provisions

This Policy shall take effect upon approval by the Board of Directors; the same shall apply to any amendments.

We are responsible for overseeing its implementation. Through appropriate governance mechanisms, we regularly review AI-related risks, opportunities, and management effectiveness. We will continue to monitor emerging regulations, international standards, and technological developments related to AI, periodically review and update this Policy, and promote innovation and sustainable value creation through the responsible and trustworthy use of Artificial Intelligence.

企業範例參考

1. LY Corporation

[Basic Policy on AI Ethics | LY Corporation](#)

2. 中華電信

[中華電信股份有限公司人工智慧治理政策](#)

3. Microsoft

[Microsoft Responsible AI Standard, v2](#)